

Grace Episcopal Church

Regular Vestry Meeting

Monday, April 18, 2011

Members present: Bruce Croushore, Terry Gibson, Heidi Barnhill, Ginny Shannon, Kenn JeSchonek, Michael Leland, Linda Newman, Nelson Flynn, Paul Lorenz

Members absent: Jason Loch, Mary Ann Germanson, Steve Webster

Clergy present: Father Jonathan Grieser, Deacon Carol Smith

Officers present: Nelson Flynn (Treasurer), Carolyn Hackler (Clerk of the Vestry)

Guests present: Mary Ray Worley, Nilda Bermudez

- 1) Bruce Croushore called the meeting to order at 7:00. Terry made a motion to accept the minutes (with one correction), the motion was seconded and carried.
- 2) Mary Ray Worley has been keeping Jodi apprised of the activities of the Hispanic ministry; they have combined their prayer list with those of the other 2 Grace services. They have 11 parishioners who are regular attendees at their service and 6 who officiate at Morning Prayer. Mary Ray shared her thoughts on the importance of the Hispanic ministry. She mentioned that they would like to do a Bible study, establish a protocol for pastoral needs, host a meal this summer for the entire Grace community, and see their Hispanic ministry parishioners increase by 25% (need 3 more people to do this). She also discussed fundraising, with the goal of hiring a priest for the noon service. Bruce invited Mary Ray to join the Resource Development Team. Relative to the Proposal for the Hispanic Ministry of Grace hand-out that was provided to the Vestry tonight, Father Jonathan stated that he has shared it with the Bishop and the diocese will have input on the proposal. The Bishop will be here May 8th and we will recognize Pat Size at that time. Linda made a motion to endorse the proposal, it was seconded and unanimously adopted. Ginny asked if the diocese can help with funds for our Hispanic congregation and Mary Ray responded that there are grants that they are applying for.
- 3) Linda will do the devotional at the next meeting, with Father Jonathan providing the one for the June meeting and Heidi the one for July.
- 4) Nelson gave the Treasurer's report; we are currently \$3,000 over last year's pledges at this time. He noted that most of the money in the Hispanic Ministry fund comes from the diocese. He also stated that 40% of the Grace Fund monies are in bond funds. Michael made a motion to accept the Treasurer's report, it was seconded and carried.

- 5) Father Jonathan handed out the Parochial report, which the Vestry discussed. Father stated that he is required to report the number of services he performs at Grace and the number of congregants at all services including the Hispanic Ministry service at noon. The Vestry needed to vote on the report at this meeting as it was due in the national church by May 1st; Kenn made a motion to approve the report, it was seconded and carried.
- 6) Father Jonathan discussed Grace's sponsorship of Oscar Rozo 's candidacy to the priesthood; the candidacy needs to be endorsed by the parish. Father Jonathan is hoping Oscar will do some services at Grace and reminded the Vestry to keep Oscar in their prayers.
- 7) A hand-out that Father Jonathan receives on the state of the National church was passed out. Bruce asked that the Vestry take time to read it by the next meeting.
- 8) Father Jonathan lead a discussion of the Pantry bylaws: Steve had asked previously that the the term "with the needy" be struck from the mission statement. In the last sentence of Article 2, Section C, the words "Outreach Committee" were added after "Grace Episcopal Church's". Linda made a motion to strike the first sentence in Article IV, Section 3. Bruce made a motion to table the discussion of the bylaws, it was seconded and carried.
- 9) Personnel Committee: Terry reported that there are currently 2 candidates for the Christian Formation Director position.
- 10) Communications: Father Jonathan says Greg Taylor's committee will meet after Easter
- 11) Outreach: Linda is working on staffing "church sitters" during Farmers' Market Saturdays. Bruce suggested a calendar system for volunteer sign-up for the sitters. Linda mentioned that some Altar Guilders will stay after they're done with their tasks and work the 10:00-12:00 shift on Saturdays.
- 12) Building and Grounds: Paul stated that the committee met 2 weeks ago; Paul reported to the Vestry 3 significant issues that have arisen: unexpected expenses due to the installation of the new dishwasher (\$10,137, for which Paul formally requested reimbursement from the Grace Fund to the church to cover this expense); a dripping pipe in the old education area where there is also asbestos in the ceiling tile (Bruce asked Paul to let Vestry know then the problem has been remedied); tuck pointing needs repair in the masonry around the church where water leaks into the cracks in the mortar). Fred Groth and Paul will map out a plan showing where the tuck pointing is needed and solicit bids, or ask a contractor to do an assessment. The point was made that it will be much less expensive if Paul and Fred do the assessment themselves (contractor could cost

\$100,000+). Nelson pointed out that there should be an ongoing maintenance schedule for repairs. Bruce will invite Pat Pollock and Paul to a future Executive Committee meeting to discuss maintenance issues. Ginny asked about taking action on Candace Groth's report and Bruce answered that the Executive Committee would discuss all of these issues shortly; Bruce and Steve will report back to the Vestry on the outcomes of that meeting relative to the maintenance problems. Paul mentioned that some slate tiles need to be added to the roof and that maybe the fee for this could be incorporated in to the tuck pointing fee.

- 13) Nominating Committee: Bruce, reporting for Mary Ann, stated that Deb Anken Dyer and Charlie Morgan will join the Grace Foundation committee and Bill Foote will join the Personnel Committee. Nelson pointed out that the Grace Foundation group has to appoint their own members through an annual meeting.
- 14) Executive Committee: Bruce mentioned a loan to the former rector, an insurance quote, and the strong need for somebody to serve as a secretary to the Executive Committee, and for a calendaring system for that committee
- 15) Task Forces: Grace Presents: Bruce stated that there is a need for a piano for the nave, shorter than a baby grand; Nelson suggested getting an established musical group in place for concerts
- 16) Mission statement: discussion was tabled until Jason can be at the meeting to discuss it
- 17) Workplan: Ann Flynn is putting in a lot of work for Resource Development; Paul got a call relative to microphone issues when it was his Vestry on Call week, and an e-mail inquiring about the possibility of a Bible study; Father Jonathan said a strategic plan should be a top priority, and that we need to ask questions about goals for Grace and how to keep young people and children interested in worshipping here (Paul suggested that young people should be asked to join established groups such as Altar Guild and the gardeners). The Columbarium Committee meeting is next week. Father Jonathan provided an update on IT: we now have wireless.
- 18) Meeting was adjourned at 8:59.

Respectfully submitted,

Carolyn A. Hackler, Clerk of the Vestry

