

Grace Episcopal Church

Regular Vestry Meeting

Monday, March 21, 2011

Members present: Kenn JeSchonek, Linda Newman, Mary Ann Germanson, Heidi Barnhill, Terry Gibson, Bruce Croushore, Jason Loch, Ginny Shannon, Nelson Flynn, Steve Webster

Members absent: Michael Leland, Paul Lorenz

Officers present: Nelson Flynn (Treasurer), Carolyn Hackler (Clerk of the Vestry)

- 1) At 7:01, Steve Webster called the meeting to order. Father Jonathan provided a devotional message on the Gospel. Steve suggested that the Vestry return to the practice of leading the devotional. Linda volunteered for April, Father Jonathan for May, and Heidi for June. Terry made a motion to adopt the agenda, motion was seconded and carried. Ginny made a motion to accept the minutes, motion was seconded and carried.
- 2) Nelson presented the Treasurer's report; Kenn pointed out that 125 pledges have been made, totaling \$323,847. Nelson reported that \$3800 was raised at the fundraiser for the Shelter meal. The Food Pantry Fund increased last month, with most of the money coming from other churches (Luther Memorial, St. Andrew's, Covenant Presbyterian, etc). Steve suggested that Jodi do a piece on the Pantry and where the money is coming from in Grace Notes. The Hispanic Ministry Fund is at \$17,000. Jason made a motion to accept the Treasurer's report, motion was seconded and carried.
- 3) Father Jonathan talked about volunteers staffing the church so protestors and others visiting the Square could come in; he has received a very positive response from people across the country who contacted him to express their gratitude. Father reiterated that Grace is not taking a political stance, simply providing a restful, prayerful place for participants to relax. A request for volunteers to keep an eye on the church when it's open was printed in Grace Notes. Father Jonathan would like the church to be open during Holy Week.
- 4) Personnel Committee: Terry reported that Bruce and his wife developed hand-outs for the Christian Education Director search, while Gwen did one for the Children's Nursery Care Worker. These are both listed on Grace's website under the employment opportunities link. Relative to Father Jonathan's review: a cross-section of staff and parishioners are asked a series of questions, which are also used for other positions at Grace. Nelson suggested that he and Terry discuss incorporating staff pay into the budget

- 5) Steve shared that Greg Taylor has agreed to chair the Communications Committee
- 6) Outreach Committee (Linda) met with Pantry Board, discussed recruitment of members to volunteer for Saturday Farmer's Markets. Steve asked Linda if she envisioned a calendar for Saturday volunteer hours, and suggested she talk to Altar Guild members who are frequently at church on Saturdays.
- 7) Executive Committee (Jonathan, Nelson, Steve and Bruce): a proposal had been made to renovate the Education wing with the idea of leasing to outside businesses for office space. It was decided that this didn't make sense financially as discoveries of more necessary fixes were made. Candace Groth had done a thorough report in the past.
- 8) Nominating Committee: It was suggested that the Nominating Committee find someone to serve on the Personnel Committee.
- 9) Grace Foundation Committee: Pat Pollock and Joe Wilson would like to relinquish their positions, while Chris DeMarco and Bill Irwin will remain on the committee. These are currently 3-year terms, but Nelson and Bruce are reviewing how long they should be.
- 10) Bruce would like to see a good inventory of Grace's physical property, with an assessment of our security features to be done by an insurance company. It was mentioned that a "walk-through" had been done by the diocesan safety person after the fire at St. Raphael's.
- 11) Work plan: Vestry was reminded that a purse should be collected for Pat Size; Father Jonathan suggested that recognition of Pat be incorporated into the service when Bishop Miller visits Grace next. Steve is going to invite Mary Ray Worley to come to Vestry meetings.
- 12) Kenn reported on the meeting of the Resource Development Task Force.
- 13) Bruce reported on the Grace Presents meeting. Judy Rose and other "musical" members of Grace were present for the discussion of when concerts will be held (suggestion was made to hold them during the day), and various logistical matters. Bruce made a motion that a task force be established to develop a proposal to present to the Vestry, motion was seconded and carried.
- 14) Jason reported on the Youth Fellowship of Madison meeting.
- 15) Father Jonathan suggested we move forward with wireless connections, Bruce made a motion that we do so, it was seconded and carried.

- 16) Vestry on Call: suggestion was made that the Vestry on call people for that week stand at the back of the church at the end of the service. Jason will do it this next Sunday.
- 17) The Outreach Committee will be greeters at the service, with special focus put on newcomers to Grace. Per Father Jonathan, Jodi is going to put a rack at the back of the church for the columbarium brochures.
- 18) Pantry Board now has a mission statement , will have bylaws by the next Vestry meeting.
- 19) Jason is wordsmithing the Grace mission statement; Ginny suggested more be added about our internal (community) life. The Vestry plans to finalize it at the May meeting.
- 20) Jason made a motion to adjourn at 8:57, motion was seconded and carried.

Respectfully submitted,

Carolyn Hackler, Clerk of the Vestry